

Equity, Diversity & Inclusion Award - Submission Form

Submissions must be received no later than March 6, 2026 to be eligible. NO EXCEPTIONS.

* Indicates required question

1. Email *

Award Submissions [Click here to see the complete award details, criteria for submission and eligibility requirements.](#)

Equity, Diversity & Inclusion Award

The EDI Award aims to recognize the passion, dedication and engagement of individuals and teams who are committed to promoting equity, diversity and inclusion in the public works industry. Celebrating full diversity, choosing to be equitable and a commitment to inclusivity will only strengthen the talent and creativity of public works.

This award will highlight individuals and their municipality or organization that see workplace equality as more than just policy and practice, and is something that runs throughout the very heart of what they do. Members of OPWA who provide public works services will be recognized for their outstanding leadership supporting equity, diversity, and inclusion in their organizations and in the services that they provide to communities.

Submission Information

NOTE: This Submission Form cannot be submitted until all information requested below has been completed.

Sections 3 to 7 have required field entries - If a field is not applicable, enter "n/a".

Equity, Diversity & Inclusion Award Criteria

This information will be used by the Awards Committee judging panel to assess the content of the submission and ultimately to determine the winner for this award.

Please ensure to address all applicable criteria in your responses.

Word Counts. Where a maximum word count is specified, the following character limits apply as a general guide:

250 words ≈ 1,600 characters

300 words ≈ 2,000 characters

500 words ≈ 3,300 characters

Please describe how an individual, municipality or organization has promoted or demonstrated excellence and leadership in most or all of the following areas:

2. **a)** Promoting educational training about equity, diversity and inclusion: (*max. 250 words*) *

3. **b)** Embedding a commitment to equity, diversity and inclusion in strategies and policies: (*max. 250 words*) *

4. **c)** Supporting diverse organizations through demonstrated allyship: (max. 250 words) *

5. **d)** Examining policies, procedures and practices for unconscious bias: (max. 250 words) *

6. **e)** Fostering a workplace culture that engages young professionals in advancing equity, diversity and inclusion goals: (max. 250 words) *

7. **f)** Participating in outreach activities in the community to support and promote equity, diversity and inclusion in public works: (max. 250 words) *

8. **g) Supporting and advancing projects and initiatives through an equity, diversity and inclusion lens:(max. 250 words)** *

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Nominee

Please provide a description of nominee and the representative value statement, as it pertains to EDI.

9. **Name of Nominee: Individual or Organization.** *

10. **Value Statement: Personal or Corporate (max. 300 words)** *

Nominee Contact Info

11. **Title** *

12. **Agency/ Organization** *

13. **Phone ***

14. **Email ***

Nominating Representative

The candidate can be nominated by the OPWA Chapter, its Branches, OPWA members or a managing public agency.

15. **Contact Person ***

16. **Title ***

17. **Agency/ Organization ***

18. **Phone Number ***

19. **Email ***

Certificate Requirements

OPWA will provide one (1) framed certificate for this award to the winning nominee.

Digital Media Upload

Each award submission is permitted a maximum of three (3) digital uploads (photos) as an organization nominee, or one (1) headshot (high resolution) if submitted as an individual nominee.

20. **photo format:** (.jpg or .png, no larger than 10 MB)
photo file naming: *award name(in 2wrds)_project name(in 4wrds)_photo#*

Files submitted:

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